CANDIDATE EVALUATION FORM



Candidate name	
For postion	
Circle the responses that best describe the candidate's ability using the following scale:	
4 = excellent 3 = satisfactory 2 = needs improvement 1 = cannot assess district mission	
 Clearly understands the district mission and purpose Has clear understanding and knowledge of district goals and critical success factors 	4321
(club growth, membership recruitment and retention, educational completions, training)	4321
 Clearly understands expectations and responsibilities of officer position 	4 3 2 1
Leadership	
 Has clear vision of success and is able to translate that to other leaders and members 	4321
 Demonstrates global and strategic thinking Effectively leads teams 	4 3 2 1 4 3 2 1
 Effectively navigates through change 	4321
• Acts as advocate and ambassador on behalf of members, clubs and other leaders within the district	4 3 2 1
Management, Team Building and Communication	
 Delegates effectively 	4321
 Demonstrates project planning skills 	4321
Effectively resolves conflict	4321
 Communicates effectively with others 	4321
 Thinks independently 	4321
 Solves problems 	4321
 Is comfortable with technology (e.g., email, Internet, Excel) 	4321
 Inspires and motivates others 	4321
 Gives and receives constructive feedback 	4321
 Works effectively with diverse teams 	4321
Toastmasters Knowledge	
 Toastmasters mission and vision 	4321
 Interrelationship between clubs, areas, divisions districts and regions 	4321
 Distinguished Club Program 	4321
 Distinguished Area Program 	4321
 Distinguished Division Program 	4321
 Distinguished District Program 	4321

These materials are confidential. Upon completion of voting, submit all forms to the nominating committee chair to destroy after the nominating committee has distributed its final report to the district governor.

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EVALUATION FORM	\lor



Toastmasters Service and Experience Educational/leadership awards achieved (Check all that apply.) CC ACB ACG CL ALB DTM Club office positions held (Check all that apply.)
 □ President □ Vice President Education □ Vice President Membership □ Vice President Public Relations □ Treasurer □ Secretary □ Sergeant at Arms
Membership and Club Building (Check all that apply.) Sponsored club(s) Mentored club(s) Sponsored members (Number sponsored) Served as club specialist or club coach Served as trainer in district-sponsored club or district leader training Served as trainer in district-sponsored club or district leader training Served as officer of a Distinguished Club Served as officer of a Select or President's Distinguished Club Served as president of Distinguished Club Served as president of a Select or President's Distinguished Club Served as president of a Select or President's Distinguished Club Served as area governor of a Distinguished Area Served as area governor of a Select or President's Distinguished Area Served as division governor of Distinguished Division Served as division governor of Select or President's Distinguished Division Named District Toastmaster of the Year Named Division Governor of the Year Named Division Governor of the Year Awarded Excellence in Marketing Award Awarded Excellence in Education and Training Award
What strengths of the candidate are related to critical competencies of officer position?
What weaknesses of the candidate are related to critical competencies of officer position?
What immediate personal or organizational challenges would the candidate face in the officer position?
Identify any unanswered questions or additional comments
Is the nominating committee in consensus regarding decision to nominate? Yes No If no, briefly describe differing opinions or concerns

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