Candidate name $\qquad$
For postion $\qquad$
Circle the responses that best describe the candidate's ability using the following scale:

```
4 = excellent
3 = satisfactory
2 = needs improvement
1 = cannot assess district mission
```

- Clearly understands the district mission and purpose

4321

- Has clear understanding and knowledge of district goals and critical success factors (club growth, membership recruitment and retention, educational completions, training)

4321

- Clearly understands expectations and responsibilities of officer position


## Leadership

- Has clear vision of success and is able to translate that to other leaders and members

4321

- Demonstrates global and strategic thinking

4321

- Effectively leads teams

4321

- Effectively navigates through change

4321

- Acts as advocate and ambassador on behalf of members, clubs and other leaders within the district

4321

## Management, Team Building and Communication

- Delegates effectively

4321

- Demonstrates project planning skills

4321

- Effectively resolves conflict

4321

- Communicates effectively with others

4321

- Thinks independently

4321

- Solves problems

4321

- Is comfortable with technology (e.g., email, Internet, Excel)

4321

- Inspires and motivates others

4321

- Gives and receives constructive feedback

4321

- Works effectively with diverse teams


## Toastmasters Knowledge

- Toastmasters mission and vision

4321

- Interrelationship between clubs, areas, divisions districts and regions

4321

- Distinguished Club Program

4321

- Distinguished Area Program

4321

- Distinguished Division Program

4321

- Distinguished District Program

[^0]
## Toastmasters Service and Experience

Educational/leadership awards achieved (Check all that apply.)
$\square$ CCACBACS
$\square$ ACGCL
ALBALS DTM

Club office positions held (Check all that apply.)$\square$ PresidentVice President EducationVice President Membership
$\square$ Vice President Public RelationsTreasurerSecretary
$\square$ Sergeant at Arms
Membership and Club Building (Check all that apply.)
$\square$ Sponsored club(s)Mentored club(s)Sponsored members (Number sponsored $\qquad$ _)Served as club specialist or club coach
Served as trainer in district-sponsored club or district leader trainingServed on district committeesServed as officer of a Distinguished ClubServed as officer of a Select or President's Distinguished ClubServed as president of Distinguished ClubServed as president of a Select or President's Distinguished ClubServed as area governor of a Distinguished AreaServed as area governor of a Select or President's Distinguished AreaServed as division governor of Distinguished DivisionServed as division governor of Select or President's Distinguished DivisionNamed District Toastmaster of the Year
Named Area Governor of the YearNamed Division Governor of the YearAwarded Excellence in Marketing AwardAwarded Excellence in Education and Training Award
What strengths of the candidate are related to critical competencies of officer position? $\qquad$

What weaknesses of the candidate are related to critical competencies of officer position? $\qquad$

What immediate personal or organizational challenges would the candidate face in the officer position? $\qquad$

Identify any unanswered questions or additional comments. $\qquad$

Is the nominating committee in consensus regarding decision to nominate?Yes $\square$ No If no, briefly describe differing opinions or concerns. $\qquad$

[^1]
[^0]:    These materials are confidential. Upon completion of voting, submit all forms to the nominating committee chair to destroy after the nominating committee has distributed its final report to the district governor.

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