

NON-DISCRIMINATION

No person shall be excluded from membership in a Toastmasters Club, and no member shall be deliberately discriminated against, in the conduct of official Toastmasters programs, because of age (except those persons under 18 years of age), race, color, creed, gender, national or ethnic origin, sexual orientation, or physical or mental disability, so long as the individual, through his or her own efforts, is able to participate in the program.

Violation of the foregoing by an individual member, Club, Area, Division, District, or other official group will subject the offending person or entity to disciplinary action, in accordance with the Bylaws of Toastmasters International, unless the offending person or entity ends its own violations.

